

## 2017 Pay Schedule for the City of Hondo Effective January 1, 2017

Job Title	Hourly					Annual			
	Grade	Min	1st Qtr.	Mid	Max	Min	1st Qtr	Mid	Max
<b>Full Time Positions</b>									
Administrative Assistant	107	14.185	16.172	18.157	22.129	29,505.20	33,637.95	37,766.65	46,028.11
Administrative Assistant to the City Manager	109	15.938	18.170	20.401	24.864	33,152.04	37,792.98	42,434.61	51,717.18
Airport Services Technician I	108	15.036	17.142	19.246	23.457	31,275.51	35,656.22	40,032.65	48,789.79
Airport Services Technician II	110	16.895	19.260	21.625	26.356	35,141.16	40,060.56	44,980.69	54,820.21
Animal Control Officer	107	14.185	16.172	18.157	22.129	29,505.20	33,637.95	37,766.65	46,028.11
Assistant City Manager	125	40.489	46.158	51.826	63.163	84,217.84	96,009.47	107,798.84	131,379.83
Assistant Code Enforcement Officer	108	15.036	17.142	19.246	23.457	31,275.51	35,656.22	40,032.65	48,789.79
Assistant Director of Public Works	118	26.928	30.698	34.467	42.007	56,009.67	63,851.03	71,692.38	87,375.09
Assistant Finance Director	118	26.928	30.698	34.467	42.007	56,009.67	63,851.03	71,692.38	87,375.09
Assistant to the City Secretary	109	15.938	18.170	20.401	24.864	33,152.04	37,792.98	42,434.61	51,717.18
City Secretary	118	26.928	30.698	34.467	42.007	56,009.67	63,851.03	71,692.38	87,375.09
Code Compliance Officer/Fire Marshal	112	18.983	21.640	24.298	29.613	39,484.61	45,010.86	50,540.30	61,595.99
Code Enforcement Supervisor/Flood Plain Specialist	116	23.966	27.321	30.676	37.386	49,848.41	56,828.01	63,805.97	77,763.52
Computer Services Tech/Library Aide	110	16.895	19.260	21.625	26.356	35,141.16	40,060.56	44,980.69	54,820.21
Custodian	104	11.910	13.578	15.245	18.580	24,773.13	28,242.30	31,709.61	38,646.09
Director of Aviation	121	32.071	36.560	41.051	50.031	66,708.42	76,045.79	85,386.77	104,065.13
Economic Development Director	120	30.256	34.491	38.728	47.199	62,932.47	71,741.31	80,553.56	98,174.65
Electric Apprentice Lineman	112	18.983	21.640	24.298	29.613	39,484.61	45,012.18	50,540.30	61,595.99
Electric Crew Leader	115	22.837	26.034	29.231	35.626	47,500.96	54,149.87	60,801.23	74,101.50
Electric Journeyman Lineman	114	21.329	24.315	27.301	33.274	44,364.91	50,574.20	56,787.08	69,209.26
Electric Lineman's Helper	110	16.895	19.261	21.625	26.356	35,141.16	40,062.95	44,980.69	54,820.21
Electric Services Director	121	32.071	36.560	41.051	50.031	66,708.42	76,045.79	85,386.77	104,065.13
Electric Superintendent	117	25.404	28.960	32.517	39.629	52,839.32	60,236.82	67,634.32	82,429.33
Facilities Maintenance Crew Leader	109	15.938	18.170	20.401	24.864	33,152.04	37,792.98	42,434.61	51,717.18
Facilities Maintenance Worker	106	13.382	15.256	17.129	20.876	27,835.09	31,733.15	35,628.92	43,422.74
Facilities Supervisor	115	22.837	26.034	29.231	35.626	47,500.96	54,151.31	60,801.23	74,101.50
Finance Assistant	110	16.895	19.261	21.625	26.356	35,141.16	40,062.95	44,980.69	54,820.21
Finance Director	123	36.035	41.081	46.125	56.215	74,953.58	85,447.49	95,940.58	116,927.58
Finance/Personnel Coordinator	111	17.908	20.416	22.923	27.937	37,249.63	42,466.11	47,679.53	58,109.43

## 2017 Pay Schedule for the City of Hondo Effective January 1, 2017

Job Title	Hourly					Annual			
	Grade	Min	1st Qtr.	Mid	Max	Min	1st Qtr	Mid	Max
<b>Full Time Positions</b>									
Golf Course Maintenance	104	11.910	13.578	15.245	18.580	24,773.13	28,241.89	31,709.61	38,646.09
Golf Superintendent	115	22.837	26.033	29.231	35.626	47,500.96	54,149.33	60,801.23	74,101.50
Library Aide	105	12.625	14.392	16.160	19.695	26,259.52	29,935.85	33,612.19	40,964.85
Library Assistant Manager	110	16.895	19.261	21.625	26.356	35,141.16	40,062.95	44,980.69	54,820.21
Library Division Manager	115	22.837	26.033	29.231	35.626	47,500.96	54,149.33	60,801.23	74,101.50
Municipal Court Clerk I	107	14.185	16.172	18.157	22.129	29,505.20	33,637.95	37,766.65	46,028.11
Municipal Court Clerk II	108	15.036	17.142	19.246	23.457	31,275.51	35,656.22	40,032.65	48,789.79
Network Administrator	115	22.837	26.033	29.231	35.626	47,500.96	54,149.33	60,801.23	74,101.50
Park Equipment Operator I	106	13.382	15.256	17.129	20.876	27,835.09	31,733.15	35,628.92	43,422.74
Parks & Grounds Superintendent	115	22.837	26.033	29.231	35.626	47,500.96	54,149.33	60,801.23	74,101.50
Parks Crew Leader	111	17.908	20.416	22.923	27.937	37,249.63	42,466.11	47,679.53	58,109.43
Parks Laborer	104	11.910	13.578	15.245	18.580	24,773.13	28,241.89	31,709.61	38,646.09
Police Chief	121	32.071	36.560	41.051	50.031	66,708.42	76,045.79	85,386.77	104,065.13
Police Clerk/Typist I	105	12.625	14.392	16.160	19.695	26,259.52	29,935.85	33,612.19	40,964.85
Police Clerk/Typist II	107	14.185	16.172	18.157	22.129	29,505.20	33,637.95	37,766.65	46,028.11
Police Investigator	115	22.837	26.033	29.231	35.626	47,500.96	54,149.33	60,801.23	74,101.50
Police Lieutenant	118	26.928	30.698	34.467	42.007	56,009.67	63,851.03	71,692.38	87,375.09
Police Officer	112	18.983	21.640	24.298	29.613	39,484.61	45,012.18	50,540.30	61,595.99
Police School Resource Officer	112	18.983	21.640	24.298	29.613	39,484.61	45,010.86	50,540.30	61,595.99
Police Sergeant	116	23.966	27.321	30.676	37.386	49,848.41	56,828.01	63,805.97	77,763.52
Police Traffic Patrol Officer	112	18.983	21.640	24.298	29.613	39,484.61	45,010.86	50,540.30	61,595.99
Public Works Director	124	38.197	43.546	48.893	59.588	79,450.79	90,575.40	101,697.01	123,943.24
Recreation Aide/Program Coordinator	105	12.625	14.392	16.160	19.695	26,259.52	29,935.85	33,612.19	40,964.85
Recreation Assistant	110	16.895	19.261	21.625	26.356	35,141.16	40,062.95	44,980.69	54,820.21
Recreation Division Manager	116	23.966	27.321	30.676	37.386	49,848.41	56,827.24	63,805.97	77,763.52
Street Crew Foreman	110	16.895	19.260	21.625	26.356	35,141.16	40,059.94	44,980.69	54,820.21
Street Equipment Operator I	106	13.382	15.257	17.129	20.876	27,835.09	31,733.91	35,628.92	43,422.74
Street Equipment Operator II	108	15.036	17.141	19.246	23.457	31,275.51	35,653.75	40,032.65	48,789.79
Street Laborer	104	11.910	13.578	15.245	18.580	24,773.13	28,241.89	31,709.61	38,646.09
Street Superintendent	116	23.966	27.321	30.676	37.386	49,848.41	56,828.01	63,805.97	77,763.52

**2017 Pay Schedule for the City of Hondo  
Effective January 1, 2017**

Job Title	Hourly					Annual			
	Grade	Min	1st Qtr.	Mid	Max	Min	1st Qtr	Mid	Max
<b>Full Time Positions</b>									
Utility Billing Supervisor	115	22.837	26.033	29.231	35.626	47,500.96	54,149.17	60,801.23	74,101.50
Utility Clerk I	105	12.625	14.392	16.160	19.695	26,259.52	29,935.85	33,612.19	40,964.85
Utility Clerk II	107	14.185	16.172	18.157	22.129	29,505.20	33,637.95	37,766.65	46,028.11
Waste Water Operator I	106	13.382	15.257	17.129	20.876	27,835.09	31,733.91	35,628.92	43,422.74
Waste Water Operator II	108	15.036	17.141	19.246	23.457	31,275.51	35,653.75	40,032.65	48,789.79
Waste Water Operator III	110	16.895	19.260	21.625	26.356	35,141.16	40,059.94	44,980.69	54,820.21
Waste Water Plant Operator	110	16.895	19.261	21.625	26.356	35,141.16	40,062.37	44,980.69	54,820.21
Water Crew Leader	111	17.908	20.416	22.923	27.937	37,249.63	42,466.11	47,679.53	58,109.43
Water Equipment Operator I	106	13.382	15.257	17.129	20.876	27,835.09	31,733.91	35,628.92	43,422.74
Water Equipment Operator II	108	15.036	17.141	19.246	23.457	31,275.51	35,653.75	40,032.65	48,789.79
Water Operator I	106	13.382	15.257	17.129	20.876	27,835.09	31,733.91	35,628.92	43,422.74
Water Operator II	109	15.938	18.170	20.401	24.864	33,152.04	37,792.98	42,434.61	51,717.18
Water Operator III	110	16.895	19.261	21.625	26.356	35,141.16	40,062.37	44,980.69	54,820.21
Water/Waste Water Assistant Superintendent	115	22.837	26.034	29.231	35.626	47,500.96	54,151.31	60,801.23	74,101.50
Water/Waste Water Superintendent	116	23.966	27.321	30.676	37.386	49,848.41	56,827.19	63,805.97	77,763.52