

2017 Pay Schedule for the City of Hondo Effective January 1, 2017

Department	Full Time Positions	Job Title	Grade	Hourly				Annual			
				Min	1st Qtr.	Mid	Max	Min	1st Qtr	Mid	Max
REC		Recreation Aide/Program Coordinator	101	10.000	11.400	12.800	15.600	20,800.00	23,712.57	26,624.00	32,448.00
FAC		Custodian	104	11.910	13.578	15.245	18.580	24,773.13	28,242.30	31,709.61	38,646.09
GOLF		Golf Course Maintenance	104	11.910	13.578	15.245	18.580	24,773.13	28,241.89	31,709.61	38,646.09
PARK		Parks Operator	104	11.910	13.578	15.245	18.580	24,773.13	28,241.89	31,709.61	38,646.09
STR		Street Operator	104	11.910	13.578	15.245	18.580	24,773.13	28,241.89	31,709.61	38,646.09
LIB		Library Aide	105	12.625	14.392	16.160	19.695	26,259.52	29,936.40	33,612.19	40,964.85
PD		Police Clerk/Typist I	105	12.625	14.392	16.160	19.695	26,259.52	29,936.40	33,612.19	40,964.85
UB		Utility Clerk I	105	12.625	14.392	16.160	19.695	26,259.52	29,936.40	33,612.19	40,964.85
FAC		Facilities Maintenance Worker	106	13.382	15.256	17.129	20.876	27,835.09	31,733.15	35,628.92	43,422.74
PARK		Park Equipment Operator I	106	13.382	15.256	17.129	20.876	27,835.09	31,733.15	35,628.92	43,422.74
STR		Street Equipment Operator I	106	13.382	15.257	17.129	20.876	27,835.09	31,733.91	35,628.92	43,422.74
WW		Waste Water Operator I	106	13.382	15.257	17.129	20.876	27,835.09	31,733.91	35,628.92	43,422.74
WTR		Water Equipment Operator I	106	13.382	15.257	17.129	20.876	27,835.09	31,733.91	35,628.92	43,422.74
WTR		Water Operator/Meter Reader I	106	13.382	15.257	17.129	20.876	27,835.09	31,733.91	35,628.92	43,422.74
ADM		Administrative Assistant	107	14.185	16.172	18.157	22.129	29,505.20	33,637.95	37,766.65	46,028.11
PD		Animal Control Officer	107	14.185	16.172	18.157	22.129	29,505.20	33,637.95	37,766.65	46,028.11
MUN		Municipal Court Clerk I	107	14.185	16.172	18.157	22.129	29,505.20	33,637.95	37,766.65	46,028.11
PD		Police Clerk/Typist II	107	14.185	16.172	18.157	22.129	29,505.20	33,637.95	37,766.65	46,028.11
UB		Utility Clerk II	107	14.185	16.172	18.157	22.129	29,505.20	33,637.95	37,766.65	46,028.11
AIR		Airport Services Technician I	108	15.036	17.142	19.246	23.457	31,275.51	35,656.22	40,032.65	48,789.79
CODE		Assistant Code Enforcement Officer	108	15.036	17.142	19.246	23.457	31,275.51	35,656.22	40,032.65	48,789.79
MUN		Municipal Court Clerk II	108	15.036	17.142	19.246	23.457	31,275.51	35,656.22	40,032.65	48,789.79
STR		Street Equipment Operator II	108	15.036	17.141	19.246	23.457	31,275.51	35,653.75	40,032.65	48,789.79
WW		Waste Water Operator II	108	15.036	17.141	19.246	23.457	31,275.51	35,653.75	40,032.65	48,789.79
WTR		Water Equipment Operator II	108	15.036	17.141	19.246	23.457	31,275.51	35,653.75	40,032.65	48,789.79
CM		Administrative Assistant to the City Manager	109	15.938	18.170	20.401	24.864	33,152.04	37,792.98	42,434.61	51,717.18
CS		Assistant to the City Secretary	109	15.938	18.170	20.401	24.864	33,152.04	37,792.98	42,434.61	51,717.18
FAC		Facilities Maintenance Crew Leader	109	15.938	18.170	20.401	24.864	33,152.04	37,792.98	42,434.61	51,717.18
WTR		Water Operator/Meter Reader II	109	15.938	18.170	20.401	24.864	33,152.04	37,792.98	42,434.61	51,717.18
AIR		Airport Services Technician II	110	16.895	19.260	21.625	26.356	35,141.16	40,060.56	44,980.69	54,820.21
IT		Computer Services Tech/Library Aide	110	16.895	19.260	21.625	26.356	35,141.16	40,060.56	44,980.69	54,820.21
ELE		Electric Lineman's Helper	110	16.895	19.261	21.625	26.356	35,141.16	40,062.95	44,980.69	54,820.21
FIN		Finance Assistant	110	16.895	19.261	21.625	26.356	35,141.16	40,062.95	44,980.69	54,820.21

LIB	Library Assistant Manager	110	16.895	19.261	21.625	26.356	35,141.16	40,062.95	44,980.69	54,820.21
REC	Recreation Assistant	110	16.895	19.261	21.625	26.356	35,141.16	40,062.95	44,980.69	54,820.21
STR	Street Crew Foreman	110	16.895	19.260	21.625	26.356	35,141.16	40,059.94	44,980.69	54,820.21
WW	Waste Water Operator III	110	16.895	19.260	21.625	26.356	35,141.16	40,059.94	44,980.69	54,820.21
WW	Waste Water Plant Operator	110	16.895	19.261	21.625	26.356	35,141.16	40,062.37	44,980.69	54,820.21
WTR	Water Operator/Meter Reader III	110	16.895	19.261	21.625	26.356	35,141.16	40,062.37	44,980.69	54,820.21
FIN	Finance/Personnel Coordinator	111	17.908	20.416	22.923	27.937	37,249.63	42,466.11	47,679.53	58,109.43
PARK	Parks Crew Leader	111	17.908	20.416	22.923	27.937	37,249.63	42,466.11	47,679.53	58,109.43
WTR	Water Crew Leader	111	17.908	20.416	22.923	27.937	37,249.63	42,466.11	47,679.53	58,109.43
CODE	Code Compliance Specialist/Fire Marshall	112	18.983	21.640	24.298	29.613	39,484.61	45,010.86	50,540.30	61,595.99
ELE	Electric Apprentice Lineman	112	18.983	21.640	24.298	29.613	39,484.61	45,010.86	50,540.30	61,595.99
PD	Police Officer	112	18.983	21.640	24.298	29.613	39,484.61	45,010.86	50,540.30	61,595.99
PD	Police School Resource Officer	112	18.983	21.640	24.298	29.613	39,484.61	45,010.86	50,540.30	61,595.99
PD	Police Traffic Patrol Officer	112	18.983	21.640	24.298	29.613	39,484.61	45,010.86	50,540.30	61,595.99
WW	Water/Waste Water Assistant Superintendent	113	20.122	22.938	25.756	31.390	41,853.69	47,711.51	53,572.72	65,291.75
ELE	Electric Journeyman Lineman	114	21.329	24.315	27.301	33.274	44,364.91	50,574.20	56,787.08	69,209.26
ELE	Electric Crew Leader	115	22.609	25.774	28.940	35.270	47,026.80	53,609.34	60,194.31	73,361.81
FAC	Facilities Supervisor	115	22.609	25.774	28.940	35.270	47,026.80	53,610.77	60,194.31	73,361.81
GOLF	Golf Superintendent	115	22.609	25.773	28.940	35.270	47,026.80	53,608.80	60,194.31	73,361.81
LIB	Library Division Manager	115	22.609	25.773	28.940	35.270	47,026.80	53,608.80	60,194.31	73,361.81
IT	Network Administrator	115	22.609	25.773	28.940	35.270	47,026.80	53,608.80	60,194.31	73,361.81
PARK	Parks & Grounds Superintendent	115	22.609	25.773	28.940	35.270	47,026.80	53,608.80	60,194.31	73,361.81
PD	Police Investigator	115	22.609	25.773	28.940	35.270	47,026.80	53,608.80	60,194.31	73,361.81
UB	Utility Billing Supervisor	115	22.609	25.773	28.940	35.270	47,026.80	53,608.80	60,194.31	73,361.81
CODE	Code Enforcement Supervisor/Flood Plain Specialist	116	23.966	27.321	30.676	37.386	49,848.41	56,828.01	63,805.97	77,763.52
PD	Police Sergeant	116	23.966	27.321	30.676	37.386	49,848.41	56,828.01	63,805.97	77,763.52
REC	Recreation Division Manager	116	23.966	27.321	30.676	37.386	49,848.41	56,827.24	63,805.97	77,763.52
STR	Street Superintendent	116	23.966	27.321	30.676	37.386	49,848.41	56,828.01	63,805.97	77,763.52
WTR	Water/Waste Water Superintendent	116	23.966	27.321	30.676	37.386	49,848.41	56,827.19	63,805.97	77,763.52
ELE	Electric Superintendent	117	25.404	28.960	32.517	39.629	52,839.32	60,236.82	67,634.32	82,429.33
PW	Assistant Director of Public Works	118	26.928	30.698	34.467	42.007	56,009.67	63,851.03	71,692.38	87,375.09
FIN	Assistant Finance Director	118	26.928	30.698	34.467	42.007	56,009.67	63,851.03	71,692.38	87,375.09
CS	City Secretary	118	26.928	30.698	34.467	42.007	56,009.67	63,851.03	71,692.38	87,375.09
PD	Police Lieutenant	118	26.928	30.698	34.467	42.007	56,009.67	63,851.03	71,692.38	87,375.09
ED	Economic Development Director	120	30.256	34.491	38.728	47.199	62,932.47	71,741.31	80,553.56	98,174.65
AIR	Director of Aviation	121	32.071	36.560	41.051	50.031	66,708.42	76,045.79	85,386.77	104,065.13
ELE	Electric Services Director	121	32.071	36.560	41.051	50.031	66,708.42	76,045.79	85,386.77	104,065.13
PD	Police Chief	121	32.071	36.560	41.051	50.031	66,708.42	76,045.79	85,386.77	104,065.13
FIN	Finance Director	123	36.035	41.081	46.125	56.215	74,953.58	85,447.49	95,940.58	116,927.58
PW	Public Works Director	124	38.197	43.546	48.893	59.588	79,450.79	90,575.40	101,697.01	123,943.24
CM	Assistant City Manager	125	40.489	46.158	51.826	63.163	84,217.84	96,009.47	107,798.84	131,379.83