

2022-2023 CITY OF HONDO FULL-TIME SUMMARY OF BENEFITS

MEDICAL - BLUE CROSS BLUE SHIELD			
PH (800) 521-2227	BASE PLAN - MM29	BUY UP PLAN - MM24	
Group #168795	Deductible -\$4000	Deductible - \$2500	
	50% Coinsurance	30% Coinsurance	
Employee Only	\$ -	\$ 41.31	
Employee + Spouse	\$ 171.95	\$ 263.94	
Employee + Child(ren)	\$ 103.23	\$ 174.97	
Family	\$ 240.86	\$ 353.17	
<i>Cost per pay period</i>		<i>Cost per pay period</i>	
Tobacco Surcharge	\$56.05 - Per Pay Period	=	\$112.10 - Monthly

Humana Go365 Wellness Program

Phone # (800) 448-6262

PH: (800)521-2227	BLUE CROSS BLUE SHIELD - DENTAL & VISION PLANS	(855) 556-8796
BCBS Dental (PPO)	Cost per pay period	Ameritas Vision/Hearing
Employee Only	\$ 3.99	Employee Only
Employee + Spouse	\$ 11.97	Employee + Spouse
Employee + Child(ren)	\$ 17.00	Employee + Child(ren)
Family	\$ 27.84	Family

Mutual of Omaha Life Ins \$25,000 Employee benefit paid by the City of Hondo for Basic Life/AD&D

Employee Assistance Program (EAP) WILL Preparation Services	800-316-2796 or www.mutualofomaha.com/eap FREE to all full-time employees. Provides support, guidance and resources that can help you resolve personal issues and meet life's challenges. 24 hours a day/7 days a week. Go to: willprepservices.com Register using MUTUALWILLS
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TMRS Retirement 2:1 Match - Employees contribute 7%. Employees are 100% vested after 5 years.

(800) 924-8677

Other Benefits offered at Employee's expense:	(800) 655-5142	Group# G000B7SV
Mutual of Omaha Additional Life Insurance	MOO Voluntary Short and Long Term Disability	
Mutual of Omaha Critical Illness	Mutual of Omaha Voluntary Accident Policy	

VACATION	Monthly Hours Earned	Annual Hours Earned	Max Carry Over
1-5 years of service	6.67	80	80
6 years of service	7.33	88	80
7 years of service	8	96	80
8 years of service	8.67	104	80
9 years of service	9.33	112	80
10 years of service	10.67	128	80

*An additional (8) eight hours after the conclusion of every (10) ten years of service

SICK LEAVE - 10 hours of sick leave per month - 120 hours per year - maximum accrual - 320 hours

HOLIDAYS - New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving, Half-day Christmas Eve, and Christmas Day.

Police Officers who are scheduled to work on a City holiday will receive eight (8) hours holiday time at the regular hourly rate, in addition to the actual hours worked.